


OCCUPATIONAL HEALTH AND SAFETY POLICY

POLONEZ PLUS

The occupational health and safety policy implemented by Polonez Plus Sp. z o.o. is addressed to all company workers and includes all necessary actions to improve and ensure safe and hygienic working conditions. The Management of Polonez Plus Spółka z o.o. ensures that all actions concerning safety, hygiene, employee health, environmental protection, and fire protection will be agreed upon and implemented with the workers or their representatives.





Polonez Plus Spółka z o.o., as an organisation providing services for many years in the field of installation and execution of ventilation and sanitary installations, expresses its health and safety policy as a commitment to:

- a. the prevention of accidents at work, occupational diseases and near misses, fires or explosions through prevention and investment in technical safety at work,
- b. continuous reduction of the overall number of accidents at work, with particular emphasis on severe and collective accidents at work, minimising the costs associated with accidents at work,
- c. striving for continuous improvement of health and safety at work and protection of fire safety and health of workers,
- d. compliance with legal and other requirements for the safe operation of the Company,
- e. continuous improvement and activities in the field of health and safety at work, health protection, and fire protection,
- f. improving skills and considering the role of workers and involving them in occupational health and safety, fire protection, and health protection activities,
- g. providing adequate resources and means to implement and maintain this policy.



The main objective of the established policy at Polonez Plus Spółka z o.o. is to reduce the number of accidents at work and to implement and maintain an efficient occupational health and safety management system in the company.

The intermediate objectives of the OHS and fire safety policy necessary to achieve the main objective are the actions of the top management aimed at:

- the involvement of all workers in the responsibility for their own and their co-workers' safety,
- proper implementation of occupational safety and health, fire and health protection measures according to their function in the work process,
- making workers aware of the impact of ensuring occupational safety, health, and fire protection on the competitiveness of the company,
- making workers aware that safety concerns every worker at every level of the company's organisational chart.

This policy is generally available to all interested parties inside and outside the Company.

